

# QUARTERLY REPORT

## 2025 Q4 IMPACT



---

**A theme quietly wove its way through everything we did this quarter: the creation of third spaces.**

DreamRoot intentionally cultivates these spaces across conversations, training centers, leadership workshops, and global gatherings. Whether around a virtual coffee table, on the jiu-jitsu mat, or in a workshop room these spaces allow wisdom to surface, mentorship to form, and vision to take shape.

Individual insight became shared learning. Ideas moved from awareness into action.

**Here is some of the resulting impact:**

- 100% academic pass rate for students
- 70+ leaders equipped across organizations
- 100+ staff and volunteers experiencing culture shift
- 11 LATAM leaders from 5 countries meeting monthly
- 1 new program launched
- 1 new business opened

### MILESTONES

---

OD & LEADERSHIP TRAINING

---

TRAINING CENTER COMMUNITY IMPACT

---

LOCAL LEADER COACHING

---

FORGE GLOBAL SUMMIT

---

FORGE LATAM LAUNCH

---

COFFEE CHAT HIGHLIGHTS

---

TESTIMONIAL: NEW BUSINESS LAUNCH

# LEADERSHIP & ORGANIZATIONAL DEVELOPMENT: EQUIPPING CHANGE AGENTS

We wrapped up the first phase of our year-long leadership and organizational development program with a mission-driven organization serving Northeast Brazil. **This wasn't just training. It was transformation at every level.**

- **24 department leaders** equipped with adaptive leadership tools
- **100+ staff and volunteers** experiencing culture shift
- **Multiple communities** served across Northeast Brazil
- **Unified vision** replacing siloed departments

**Next phase:** vision/strategy sessions for 2026, operational systems implementation, and impact measurement to drive meaningful growth.

## Local Leader Coaching:

Our ongoing coaching program supports local leaders **across Brazil and the U.S.** through personalized mentorship that addresses the whole leader, not just their role. **Because transformed leaders transform organizations and communities.**



## The Ripple Effect

When a leader is equipped with these tools and support, we're not just impacting one person. We're transforming:

- How they lead their teams
- How their organizations serve communities
- How communities envision their own futures



# Training Centers: Where Lives & Communities Transform

## 100% Academic Success

We're thrilled to report that the 2025 school year ended with a remarkable achievement: 100% of students at both Arte Suave and Sertão Training Centers passed their grades and advanced.

In communities where educational dropout rates can reach 40%, where violence and poverty create daily barriers to learning, local leaders at the centers ensure students remain in school and receive tutoring help when needed.

### Arte Suave DreamRoot Training Center

The Arte Suave jiu jitsu program demonstrates the power of multiplication. The coaches are homegrown, having benefited from mentorship with local leader Jhon while participating in DreamRoot's leadership training. Now they pass forward values, skills, and opportunities to the next generation.

### Cross-Community Networking Moment

The Arte Suave and Candeias jiu jitsu groups came together for joint training and networking, strengthening bonds across communities.

### Sertão DreamRoot Training Center

New this quarter: Ballet classes joined weekly programming alongside tutoring, literacy, BJJ, and arts.



Monthly birthday celebrations communicate to each child that "you matter, and we're glad you're here."

### Candeias Program

Sustainability in action: Tony Passos actively trains and mentors locals to lead BJJ classes. We now have an assistant coach preparing to carry the program forward independently.





## FORGE Global Summit

Our leadership team joined over **250 entrepreneurs and ecosystem leaders from 40+ countries** at the FORGE Movement Global Summit in South Africa.

### Highlights:

- Amy co-facilitated an entrepreneurial **ecosystem mapping workshop** using LEGO® Serious Play methodology, helping over 35 leaders from across five continents.
- Tony contributed to panel discussions on **integrating values into business for justice** and reconciliation
- Strategic dinner with **Latin American leaders** to extend impact across LATAM
- **Site visits** to RLABS, The Sozo Foundation, and Protea Village



### Breakthrough moment

"We've been working on ecosystem development for a while, but using these visual tools allowed me to see more clearly and have breakthrough. I immediately sent photos of the model to my team."

- Ecosystem Mapping Participant:



## LATAM Network Launch

Post-FORGE, we've co-launched monthly meetings with **11 leaders across 5 countries, in Central and South America** dreaming together about what's possible for Latin America.

# GLOBAL CONNECTIONS: COFFEE CHATS & MENTORSHIP

What happens when you gather people from three countries to explore mentorship?

You get a room full of wisdom, honesty, and unexpected connections.

Our November Coffee Chat brought together:

- A Congolese teacher working with trauma survivors
- A psychologist specializing in adoption
- A Brazilian missionary supporting those in prostitution
- A former Navy officer turned entrepreneur
- An Amazon outreach consultant serving indigenous communities
- A Loudoun County teacher along other public service professionals
- An animal sanctuary founder focused on healing through presence

## Key insights shared:

**A mentor stands as a bridge between where someone is and where they can be...where they're called to be.** They call out identity, strengths, and greatness, even before the person can fully see it in themselves.

When a child has just three trusted adults who genuinely know and love them, their future changes. They're more likely to stay in school, avoid destructive paths, and believe they matter

Mentorship is not one-directional. As we let others speak into our lives, we also allow our own life, habits, and character to be seen. That mutual vulnerability is what makes transformation possible.



*These Coffee Chats serve as third spaces where we connect, think deeply, and simply enjoy being together.*

**Removing old limitations isn't just for our own benefit. Our personal growth impacts every person our life touches.**





## IMPACT: WOMEN'S ENTREPRENEURIAL TRAINING

### New Business Launched in December!

Another powerful outcome from our Women's FLAME Entrepreneurial Training has already emerged!

After years of dreaming but never starting, one participant launched her first business just months after completing our program. She now operates a food stand every Friday and Saturday at a local plaza, with customers already becoming regulars and word spreading through her community.

### What Made the Difference:

It wasn't just the business training (though that helped). The breakthrough came from being surrounded by other women entrepreneurs who looked like her, faced similar challenges, and were building businesses in her own community.

Seeing them succeed, not just dreaming about it, changed everything. If they could do it, she could too.

The training gave her tools. The community gave her courage. The mentorship provided direction. Her peers provided proof.



### Three months later, here's what changed:

- Economic impact: New income stream for her family
- Community impact: Local plaza gaining affordable food and increased foot traffic and vibrancy
- Social impact: Other women inspired and considering their own ventures
- Personal impact: From self-doubt to business owner in 3 months

**She's not just selling food. She's modeling possibility.** Every weekend, her stand becomes a beacon that says: Dreams can become reality. **Change is possible here.**